

Maturity Index for Agility

Level 1 Ad hoc Agile	Level 2 Doing Agile	Level 3 Being Agile	Level 4 Thinking Agile	Level 5 Culturally Agile
<ul style="list-style-type: none"> Agile is either not yet used or Agile practices are used sporadically and inconsistently across the organization. Variable quality. Predominantly manual testing. Very little cross project knowledge sharing and collaboration. Success achieved primarily through heroic individual efforts. 	<ul style="list-style-type: none"> Teams start to exhibit some Agile habits consistently. Consistency across teams is still variable. Some knowledge sharing activities under way. Use of Agile tools and practices becomes commonplace. Solution quality improves. Standard delivery processes are defined. 	<ul style="list-style-type: none"> Lean portfolio management. Mature embodiment of the essential characteristics and behavior of agility. Systematic Agile delivery processes and practices with continual improvement and repeatable results. Respect for people and continuous improvement. Appropriate Agile governance. 	<ul style="list-style-type: none"> Communities of practice which support Agile habits are highly mature across the organization. Successful use of Agile at scale. Success even with teams in multiple geographies. Measurement systems in place keep track of business value delivered. 'Autonomation' – Automation with a human touch. 	<ul style="list-style-type: none"> Lean and Agile are part of the organizational culture. Perfecting waste reduction, lack of overburden and inefficiency, smooth flow of delivery. Sustainable pace of innovation. Continuous organizational learning and optimization of the work processes and the work products.
0-80	81-160	161-240	241-320	321+

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